**Job Posting – Field Supervisor**

***Company Overview:***

PCS Residential is a trusted restoration contractor who has worked with thousands of property owners to restore their windows, roofing, and siding while delivering value, safety & peace of mind. Founded in 2006, we are headquartered in Eagan, Minnesota with operations near Denver, Colorado. We take pride in our employees by providing an environment that values their development and growth. PCS understands that its employees are the backbone of our success.

***Position Overview:***  
We are seeking a dedicated Field Supervisor to join our team. The Field Supervisor is the primary contact in the field for all roofing, siding and window trades. Individual is expected to represent PCS Residential in a professional manner on all job sites and be an advocate for customers’ concerns.

***Duties:***  
· Ensure subcontractors understand scope of work, are aware of any special situations per homeowner or sales team day of job start

· Subcontractor quality control and accountability; reward crews for A+ performance

· Enforce company branding on crews

· Interpret and enforce OSHA safety regulations

· Operate equipment as needed

· Order verification – supply any needed information to coordinator prior to order

· Communicate warranty issues, change and/or add orders

· Verify accuracy and condition of material delivery

· Call for final inspection, make sure everything is ready before formal inspection

· Final walkthrough with subcontractor and homeowner

· Communicate performance notes to coordinator

· Recommend SOP changes for improved efficiency and profitability

· High quality after-photos

***Skills:***  
· Associate degree or equivalent work experience preferred

· 5 years of experience in exterior home construction preferred

· 2+ years of experience in construction management preferred

· Ability to self-manage and work independently towards reaching departmental and company goals

· Demonstrated leadership and an ability to work with clear direction and purpose

· Proven ability to manage onsite teams

· Must be detail oriented, organized and ability to multi-task in a fast environment

· Strong communication skills, both oral and written.

· Strong computer skills including MS Office, Word, Excel and Adobe

Job Type: Full-time

Pay: $75,000.00 - $85,000.00 per year

Benefits:

* 401(k)
* 401(k) matching
* Dental insurance
* Health insurance
* Health savings account
* Vision insurance
* Life insurance
* Disability insurance
* Paid time off
* Parental leave
* Employee assistance program
* Professional development assistance
* Referral program
* Tuition reimbursement

Schedule:

* 8-hour shift, Monday-Friday

License/Certification:

* Driver's License (Required)

Ability to Commute:

* Littleton, CO 80120 (Required)

Ability to Relocate:

* Littleton, CO 80120: Relocate before starting work (Required)

Work Location: In person